

MANAGEMENT POLICY

Kimball Electronics Poland is committed to:

- The safety of our employees and healthy working conditions,
- The satisfaction of our customers,
- The protection of environment,
- The safety of entrusted information.

To this end, our priority is compliance with regulatory, customer, corporate requirements and Management Systems of Quality, Occupational Health and Safety, Information Security and Environmental Management System, compliant with the current version of the following: ISO9001, IATF16949, ISO13485, FDA 21 CFR Part 820, Part 11, ISO45001, TISAX and ISO14001.

Our objectives include: employee safety, quality, delivery, environmental and information security performance measures and these are measured through corporate Operational Excellence performance and local metrics.

Commitment to our policy is demonstrated through:

- Lasting customer relationships,
- Ensuring the confidentiality, integrity and availability of entrusted information,
- Preventing pollution by continuously striving to minimize the negative impact on the environment and continually improve in our environmental performance,
- Establishing and maintaining a healthy and safe work environment, as well as removing hazards and reducing risks in Occupational Health and Safety areas,
- Working with employees and their representants on occupational health and safety solutions,
- Monitoring of Operational Excellence performance objectives to continually improve the effectiveness of our systems and processes,
- Ensuring compliance of business processes with this policy,
- Compliance to all relevant legislation, regulations, customer specifications, established processes, documentation, and other requirements that apply to our organization.

Approved by:

- General Manager
- Quality and Infrastructure Manager